



IT ALL BEGAN IN A FOG

While walking the misty streets of London in 1909, Chicago publisher William D. Boyce lost his way. A boy approached him and asked, "May I be of service to you?" Mr. Boyce told him where he wanted to go. The boy saluted and said, "Come with me, Sir," and forthwith led him to the desired spot. Like the typical American tourist, Mr. Boyce reached in his pocket and offered the boy a shilling. The boy promptly replied, "No, Sir, I am a Scout. Scouts do not accept tips for courtesies." The man in surprise murmured, "What do you say?" The Scout repeated and then added, "Don't you know about the Scouts?"



Eager to learn more, Mr. Boyce met with Robert Baden-Powell, founder of the Boy Scout movement in Great Britain. Boyce knew that boys back home would like the idea, so he brought Scouting to the United States. Papers incorporating the Boy Scouts of America were signed on February 8, 1910 - the date celebrated as the official birthday of the BSA.

CONTINUITY

HAPPY BIRTHDAY!!!

Your unit, like all units throughout the country, is celebrating Scouting's 100th anniversary. Scouting has been around for 100 years and will be around for the next 100 years. However, will your unit be in existence to celebrate the 200th anniversary?

What are **YOU** doing to help ensure the continuity of **YOUR** unit?

Two key ingredients of unit continuity are adult leadership and training. Over the next two months we will explore both topics. This month we will concentrate on adult leaders.

Each pack, troop and crew should conduct an annual leadership inventory to determine the number of quality leaders that will need to be recruited for the projected number of dens or the projected size of the troop or crew in the coming year. This is critical for all units but especially so for packs where parents tend to graduate with their children into troops.

All existing adult leaders and committee members should be surveyed to determine if they will continue in the next program year and in what position.

Units should then determine the ideal number of adult leaders and committee members they need to effectively run the unit. Notice the word used is *ideal*, not minimum. Don't set your sights on minimum numbers with which your unit can get by. It is better to have a surplus of leaders than not enough. For

dens, a pack's goal should be two-deep leadership for each den. This not only makes it easier on the den leaders but provides an ability to increase the number of dens in the event the spring and fall recruiting drives produce more Scouts than projected. For troops, consider an ASM for each patrol, and/or an ASM to work with Den Chiefs, and/or an ASM to work with the ASPL and the other troop leaders

You also need to plan for contingencies. Is there a back-up for every key leader? What will you do if a key leader has a family emergency or is transferred out of the state and can no longer participate? Does your unit have a trained back-up that can take his or her place? Every adult leader and committee member should help in grooming and training his or her replacement.

A primary responsibility of a unit committee is to ensure sufficient adult leadership to run a top notch program in the unit. This task can be done by the committee as a whole or by a smaller selection sub-committee. To help with the leader selection process, National makes available a brochure, *Selecting Quality Leaders* #18-981 and a video AV-02V009. There is also a separate brochure for packs, *Selecting Cub Scout Leadership* # 13-500. Check the Council Office for availability. To the extent possible, new leaders should be selected, recruited, and trained before any recruitment campaign is begun. If your unit has not already started the process, now is the time to act. Don't wait until the start of your Fall program year to find out you have critical gaps in your leadership structure.

Philmont 2011 Lottery

The Central New Jersey Council, BSA has slots available for 2 crews (24 people) on a first-come, first-serve lottery basis for the 2011 Central New Jersey Philmont Council Contingent! Adults, youth, troops, and crews interested in this high adventure MUST be present at the lottery on THURSDAY, MARCH 25, 2010 at 7:30pm at the Council Office. A maximum of 10 adults will be permitted to attend the trek. If you have any additional questions or concerns you may contact the Philmont Staff Advisor, John Gliot at John.Gliot@Scouting.org or (609) 419-1600 x23.

Parent(s) or guardian(s) must be in attendance for their son or daughter to participate in the Philmont Trek. If the parent(s) or guardian(s) is not at this meeting, the youth member will not participate in the lottery for the Philmont Trek. This lottery and meeting will provide in-depth trek information as well as registration and payment schedule. A non-refundable \$150.00 payment per participant will be due at this meeting in order to hold your reservation if you receive a lottery spot!

Trek dates: Tentative itinerary provides for departure from Newark Int'l Airport on approximately July 6, 2011 and a return to Newark Int'l on July 20th (subject to final availability of flights, lodging, and ground transportation). The actual trek begins the afternoon of July 8th and ends with breakfast on July 20th.

Payment Information: Your fee includes Philmont expedition fee, airfare from New Jersey to the Philmont area and a return flight. It also includes ground transportation after departing NJ, lodging, meals, activities, sightseeing, a portion of the food for shakedown hikes, t-shirts, shipping and handling of stoves to and from Philmont, CNJC staff support, and the printing of handouts and training materials. Dates for shakedown hikes are to be determined by the Crew Leaders and Organizers.

ANTICIPATED COST AND PAYMENT SCHEDULE

March 25, 2010	\$150.00	NON-REFUNDABLE
June 30, 2010	\$400.00	
Sept 30, 2010	\$400.00	
Dec 31, 2010	\$400.00	
Feb 28, 2011	\$350.00	
April 30, 2011	\$300.00	
Total	\$2,000.00	

THIS FIGURE COULD CHANGE DUE TO TRAVEL RATES AND CONDITIONS!

See the Council web site for further details.

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Training Dates

Boy Scout Ldr Specific Tng

Date 2/20/10
 Place Herbert Hoover MS, Edison

Cub Scout Ldr Specific Tng

Boy Scout Ldr Specific Tng

Date 2/21/10
 Place Herbert Hoover MS, Edison

Boy Scout Ldr Specific Tng

Date 3/27/10
 Place NJ Water Supply Auth Rte 31, Clinton

Scout Outdoor Skills Tng

Date 4/10-11/10
 Place YCSR

Council Events

Wood Badge Dine-In

Date 2/22/10
 Place Milltown American Legion

JCOS Chocolate Seder

Date 3/21/10
 Place TBA

KMSR Beaver Day

Date 4/3/10
 Place KMSR

Council Recognition

Dinner
 Date 4/11/10
 Place TBA

Training Updates

Introduction to Outdoor Skills for Boy Scout leaders is being revised. The new outdoor course will be a one-size-fits-all for Webelos, Boy Scout, and Venturing leaders. Once a person completes the training, it is not necessary to repeat it when they move to another program. BALOO will remain as a training aid as it focuses more on safety than on outdoor skills. The implementation date has not yet been announced.

Beginning this summer (2010), NYLT courses may allow Venturing youth (including females) to attend NYLT. A special draft syllabus will soon be available for use. Contact leadershipbsa@gmail.com for more information. Venturing members who are age 18-20 may take NYLT if desired, but may also choose to take Wood Badge, which may be a better fit for older youth.

Also, all NAYLE sessions in 2010 will also be open to Venturing youth. Venturing members who have not yet been able to take NYLT may take a special "NYLT to NAYLE Bridge Course" to fulfill the NYLT requirement for 2010 and 2011 NAYLE sessions. The syllabus will be posted online at the national web site before the end of February.

Looking for more information on NAYLE? An information sheet and video is available on <http://scouting.org/filestore/Training/pdf/NAYLE.pdf>. Check out the exciting things that happen in a week at Rocky Mountain Scout Camp, at the base of the Tooth of Time.

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